

**HR LECTURE SERIES ACADEMIC SESSION 2022-23**

**NO OF ATTENDEES: 51**

**LECTURE NO: 04**

**LECTURE ON "PROBLEM SOLVING"**

**RESOURCE PERSON: DR BHARTI GIDWANI**

**DATE: THURSDAY, 25<sup>TH</sup> FEBRUARY 2023**

**NOTICE**

**DR. AMBEDKAR COLLEGE,**  
DEEKSHA BHOOMI, NAGPUR.

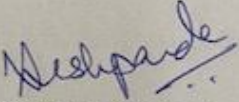
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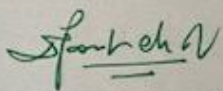
Date: 22/02/2023

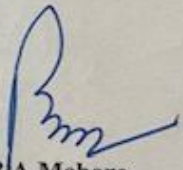
**NOTICE**

All members of the teaching staff of the College are hereby informed that the next HR lecture will be held on Saturday, 25th February 2023 at 11:30 am in the College Hall. The Resource person for the talk is Dr Bharati Gidwani and her topic is "Techniques for effective Problem Solving and Conflict Management"

All Teachers please note that the Lecture is in the College Auditorium. Teachers to settle in the Hall by 11:15 am latest

  
**Dr Varsha Deshpande**  
(HR Cell Co-ordinator)

  
**Dr Deepa Panhekar**  
(IQAC Co-ordinator)

  
**Dr B'A Mehere**  
(Principal)  
**PRINCIPAL**  
**DR. AMBEDKAR COLLEGE**  
**NAGPUR.**

## **DETAILED REPORT**

The fourth lecture in the HR lecture series of the College was held for all members of the teaching faculty of the College on the 25<sup>th</sup> February at 11:00 am in the College Hall. The invited Resource person for this lecture was Dr Bharti Gidwani who is a very sought after trainer in the Corporate world and she delivered her session on Problem solving techniques.

The programme began by paying obeisance to Lord Gautam Buddha and Dr Babasaheb Ambedkar. After that a welcome address was delivered by the Principal of the College Dr B A Mehre.

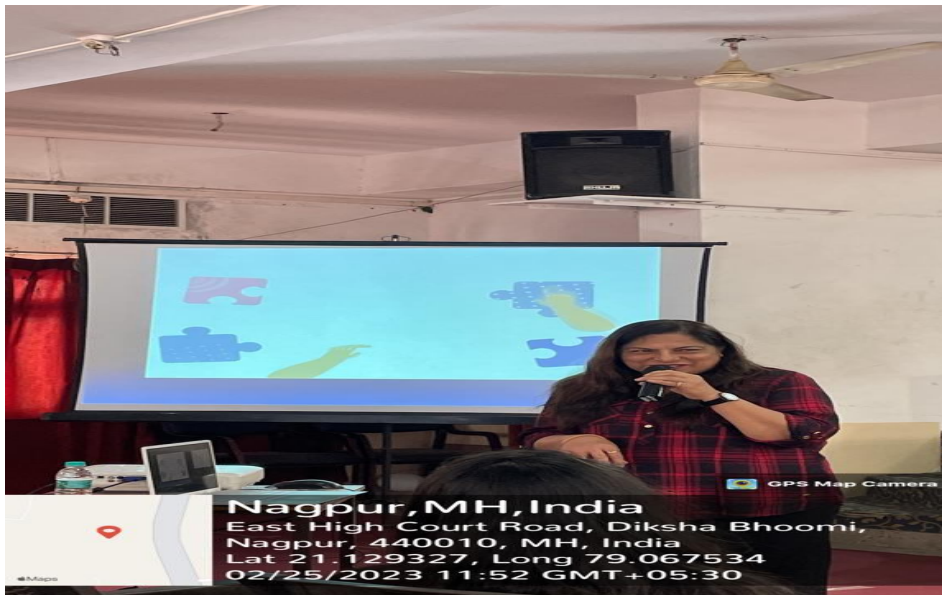
Dr Bharti began her session by first inviting the attention of the audience to why it is important to pay attention to problem solving techniques. She said that our personal and professional lives are full of different kind of problems which materially affect our capacity to work and our overall well-being. According to her since people do not think enough of this, they tend to run away from problems rather than face and solve them. Hence it is imperative, she said, that we cast our attention to very easy and effective ways in which we can implement some known techniques of problem solving in our day to day lives.

In order to effectively manage and run a successful organization, leadership must guide their employees and develop problem-solving techniques. Finding a suitable solution for issues can be accomplished by following the basic four-step problem-solving process and methodology that Dr Bharti pointed out. In her opinion problem solving is the act of defining a problem; determining the cause of the problem; identifying, prioritizing, and selecting alternatives for a solution; and implementing a solution. She said one must diagnose the situation so that ones focus is on the problem, not just its symptoms. Helpful problem-solving techniques include using flowcharts to identify the expected steps of a process and cause-and-effect diagrams to define and analyze root causes. She said unless one goes to the root cause of the problem no solution can be drawn.

Dr Bharti engaged the teachers in a very interesting activity of writing their problems on a chit and keeping the chit anonymous. Then after gathering all the chits together she randomly distributed the chits among teacher participants making sure that one does not receive ones own chit. Then everyone receiving a chit was supposed to suggest a genuinely thought out solution to the problem written therein. This is how she engaged all teachers in this interesting activity and demonstrated through this exercise the right problem solving attitude that we must bear in mind when we approach or face any problems in life, whether personal or professional.

After this interesting session, a formal vote of thanks was delivered by Dr V V Deshapnde, Co-ordinator of the HR Cell.

PHOTOGRAPHS OF THE EVENT:





ATTENDANCE LIST

TEACHING STAFF - GRANT IN-AID - Dr. Bharti Gidwani 25/2/23

S. No.	Name Of the Employee	SIGN	S. No.	Name Of the Employee	SIGN	S. No.	Name Of the Employee	SIGN
1	MRS. B.A. MEHRE	---	16	MS. A.M. BADAR	---	31	DR. MR. U.J. DONGRE	<i>[Signature]</i>
2	DR. MR. A.P. JOSHI	---	17	MR. V.S. PAWAR	---	32	DR. MR. D.N. BEGDE	---
3	DR. MR. A.D. FULZELE	---	18	DR. MR. N.V. SHIWARKAR	---	33	DR. MR. J.J. TRIPATHI	<i>[Signature]</i>
4	DR. MRS. D.Y. PANHEKAR	<i>[Signature]</i>	19	DR. R.S. BAGADE	<i>[Signature]</i>	34	MR. M.V. KHELKAR	<i>[Signature]</i>
5	DR. MRS. H.V. MENON	<i>[Signature]</i>	20	MR. D.A. KHOBRADE	---			
6	DR. MR. M.D. WANKHADE	---	21	MR. R.S. LOKHANDE	---			
7	DR. MR. V.M. SHIVANKAR	<i>[Signature]</i>	22	MS. P.C. SINGH	---			
8	DR. MR. S.J. BAHADURE	---	23	DR. MS. P.R. LOKHANDE	<i>[Signature]</i>			
9	DR. MRS. V.V. DESHPANDE	<i>[Signature]</i>	24	DR. MS. A.A. MESHARAM	---			
10	DR. MRS. S.P. KALAMDHAD	<i>[Signature]</i>	25	DR. S.R. SOMKUWAR	<i>[Signature]</i>			
11	DR. MRS. A.N. WAZALWAR	<i>[Signature]</i>	26	DR. MR. D. SURESH	---			
12	DR. MRS. D.M. BORKAR	<i>[Signature]</i>	27	DR. MS. D.H. PUTTEWAR	<i>[Signature]</i>			
13	MR. N.G. TELKAPALLIWAR	<i>[Signature]</i>	28	MRS. V.V. PANBUDE	<i>[Signature]</i>			
14	DR. MR. D.S. BORKAR	---	29	DR. MR. N.S. MESHARAM	<i>[Signature]</i>			
15	MRS. S.A. JAGTAP	<i>[Signature]</i>	30	MS. V.B. CHOURPAGAR	---			

DR. AMBEDKAR COLLEGE, DEEKSHABHOOMI, NAGPUR.

TEACHING STAFF- NON-GRANT

S. No.	Name Of the Employee	SIGN	S. No.	Name Of the Employee	SIGN	S. No.	Name Of the Employee	SIGN
1	MS. V.A. SUKHDEVE		16	MR. A.R. BANSOD		31	DR. P. S. BHONGADE	—
2	MS. SHILPA R. RATHOD		17	MR. P.S. PANSE		32	MR. VAIBHAV BHAGWAT	
3	MS. S.S. BARI		18	DR. R.C. SAWANT		33	MRS. PRIYANKA SOTKAR	
4	MS. KALYANI BUCHE	—	19	MS. DIVYANI RINGLE	—	34	MRS. SHAMA S. SHEIKH	
5	MS. SARIKA KAMDI		20	MS. RUCHI BHATNAGAR	—	35	MRS. PRITI U. SURKAR	
6	MS. A.D. PATRE		21	MS. KANCHAN M. GAUR		36	MR. YOGRAJ CHOUDHARI	
7	MR. R.S. TIRPUDE	—	22	MR. W.N. ANANDPWAR		37	MS. ROHINI MESHAM	
8	MR. M.S. ANDRASKAR		23	MR. V.H. MESHAM		38	DR. RAHUL KAMBLE	—
9	MR. A.Y. RAMTEKE	—	24	DR. P.V. NIMBALKAR		39	MS. ANITA TIRPUDE	
10	MS. SHEFALI RAI		25	MR. P.P. YENDE		40	Aditi Bhandwaj	
11	MS. P.K. PANTAWANE	—	26	MS. H.B. PETHE	—	41	Aishwarya Patil	
	MS. R.N. LAKKAKUL		27	MS. S.B. CHIMURKAR		42	Mr. Rahul Mosh	
	MS. S. PARANJPE		28	MS. NIKITA D. MOHOD				
	MR. P.V. HIRAPURE	—	29	DR. AVINASH HEDAO				
	MR. R.R. THAWARE		30	SHRI SUJAY PALDHICAR				